

Objective	Weight	Action	Success Indicator	Unit	Weight	Target	Description
To enhance food and nutrition security	36	Increase fallow land reversion	Area of arable land increased.	Acres	12	2886	Dzongkhag aims to 70 acres of fallow land and improve cultivated agricultural land in one year, with 20 acres each in Choekhor and Tang, and 15 acres each in Chummig and Ura gewog. Therefore, this indicator will measure the total area of fallow land developed and cultivated agricultural land improved in one year, with support from Central Machinery Unit (CMU), National Soil Services Centre (NSSC) and ARDC, Wengkhar.
		Increase organic crop production	Area under Organic farming enhanced	Acres	12	935	Dzongkhag aims to establish a total of 80 acres of organic farm in one year, with 30 acres each in Chokhor and Tang, and 10 acres each in Chummig and Ura Gewogs. Thus, this indicator will measure the total acreage of land brought under organic production without using pesticides, fertilizers, genetically modified organisms, antibiotics and growth hormones in one year in the Dzongkhag.
		Address human wildlife conflict.	Length of electric fencing installed.	KM	12	100	Dzongkhag aims to promote 25 Km of electric/solar fencing in each of the four Gewogs by providing electric fencing materials on 60:40 cost sharing basis.
To create livability, safety and Sustainability of Human settlement	20	Develop basic urban infrastructures	% of Urban infrastructures completed.	Percent	20	100	This measures the completion of following basic urban infrastructure/amenities: 1. footpath: 2.5KM 2. Number of streetlights:20 Nos. 3.Completion of urban ring road renovation/construction (12KM)
Quality of education & skills improved	15	Construction of school infrastructure	Number of school infrastructure constructed and renovated	Number	15	7	This measure the new constructions: 1. 64 bedded girl's hostel CCS2. 2.6 unit classroom CCS <b>Renovation of below:</b> 1.Re-electrification at Ura 2. Renovation of Hostel at JHSS 3. Renovation of Academic block at JHSS 4. Renovation of toilets at JHSS 5. Renovation of staff quarter at JHSS
To enhance and ensure community health enhanced and water security	14	Improve clean drinking water supply	Households with access to 24*7 clean water supply	Percent	7	≥95	This measures the supply of clean drinking water to all the resident under the Dzongkhag. In addition to the recurrent activities of RWSS, the forth coming Water flagship program will further help in increasing the coverage of the water supply.

		and sanitation for rural communities	Households with at least Pour flush (PF) toilet	Percent	7	≥80	This indicator measures the support program facilitate by Dzongkhag in increasing the % coverage of PF toilet and advocacy serve by Health Officials during clinic and health screening visit in the villages.
To create gainful opportunity and strengthen local economy	10	Strengthen existing CSIMs (Farm)	Number of existing CSIMs (farm) are supported and strengthened	Number	10	3	<p>The RNR Sector has planned to support and strengthen existing CSIMs namely, WoW Farm in Tang and Bee coop, Bumthang/ Commercial Walnut Farm in Chokhor in 2021-22. Hence, this indicator will measure the number of existing CSIMs supported and strengthened with support from Gewog and relevant agencies under the Ministry.</p> <p>1. The support to WoW farm will be supplied of green house material for protected production; seed supply and develop storage facilities.</p> <p>2. Bee coop- The RNR sector will provide facilitation support in linking market network in consultation with RAMCO, Gelephu with BLDC for marketing.</p> <p>3. Wal-nut farm- The Agriculture Sector will facilitate in exploring the seedling from ARDC, Wengkhar and Bhutan ecological society and support with technical support in raising it.</p>
To strengthen evidence-based decision and data culture	2.5	Promote the use of quality data for informed decision making	Availability of timely, relevant and reliable data ensured and decisions improved	Percent	2.5	90 and above	<p>1. Availability of timely, relevant and reliable data ensured, and decisions improved:</p> <p>Timeliness: Make data available as per the agency's publication deadline. (For those agencies publishing reports); and Update the agency data timely.</p> <p>Relevance: Identify the data to be collected and maintained at agency level (Require the agencies to identify the core set of data being collected including those agencies who do not collect data currently); and Relevance of data collected for planning and decision making.</p> <p>Reliability: Agencies with no Statistical Officers are required to appoint Data Focal Points; and Prepare Metadata (concepts, definitions, numerators and denominators).</p> <p>2. Use of data for planning and decision making:</p> <p>Accessibility: Make data available on public domain; and Make data available to the users on request.</p>

<p>Transparent, accountable &amp; integrity consciousness and culture strengthened</p>	<p>2.5</p>	<p>Enhance integrity systems by implementing OIP</p>	<p>Integrity score improved</p>	<p>Percent</p>	<p>2.5</p>	<p>90% and above</p> <p>Integrity score of an agency is an aggregate score achieved for the internal and external integrity components in the NIA. Internal integrity measures the integrity promotion initiatives implemented in the agencies at the individual, systemic and organizational levels to strengthen work, integrity and ethical leadership culture whereas the external integrity measures the control of corruption and promotion of transparency and accountability in an organization. The integrity score is measured on a scale of 0 to 10 (0 means highly corrupt and 10 highly transparent). In order to improve the current baseline of 7.95 to 8.5 by the end of 12th FYP, every agencies must adopt standard Organizational Integrity Plan (OIP) and implement it throughout the Five Year Plan. The OIP is an activity based strategic plan to guide the leaders and agencies with time bound activities to reinforce ethics, integrity and anti-corruption measures in the agencies. For the FY 2021 – 2022, following six (06) activities are identified as mandatory for all agencies to implement: 1. Enforce administrative sanctions; 2. Strengthen declaration &amp; management of assets; 3. Strengthen declaration &amp; management of conflicts of interest and gift; code of conduct; grievance redress mechanism/whistleblowing avenues; etc.; 4. Implement Integrity Vetting System/Fit and Proper Check for selection/promotion of P2 &amp; above or equivalent positions; 5. Conduct ethical leadership trainings; and 6. Implement other integrity and anti-corruption recommendations and/or measures to strengthen internal control mechanism. A total of 100 points have been distributed to above six activities depending on the priority, which is further distributed into specific criteria. During the year-end evaluation, an aggregate of all the above six activities will be taken to ascertain the percentage of OIP implementation. In order to encourage proactive initiatives to prevent &amp; combat corruption in respective agencies, activity 6) has been designed to capture the proactive initiative and carries 20 points</p>
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